



Modern Slavery Statement

Introduction

Southall Travel is a provider of travel services to the general public and a broad range of companies, corporations and businesses. Based in Dover Street, London and established in 1984 we are now one of the largest travel companies operating in the U.K.

Our directors, management and staff take our corporate, social and legal responsibilities extremely seriously and consider our staff to be our greatest asset. Our staff are recruited regardless of race, religion, gender, sexual orientation or disability and we expect suppliers, partners and other companies we work with to adhere to our standards, auditing them on a regular basis.

Our Policies on Slavery and Human Trafficking

Southall Travel is committed to ensuring our business and supply chain is immune from the threat of modern slavery, in accordance with our responsibilities under section 54 of the Modern Slavery Act 2015.

In accordance with the Act, Southall Travel Ltd. does not, and will not, engage in any form of forced, coerced, incarcerated, child or indentured labour and we expect those individuals, companies, contractors, organisations and partners to follow our example. Our performance is audited on an annual basis in parallel with our Equal Opportunity and Corporate Social Responsibility policies.

Protection and Duty of Care to Employees:

Southall Travel protects employees against modern slavery in the following ways:

- By adhering to our Equal Opportunity and Social Responsibility policies which are audited and reviewed on an annual basis.
- By treating all employees fairly and with respect and ensuring that their employment rights are maintained in line with current legislation.
- By protecting the health and welfare of our employees and ensuring that codes of conduct are maintained at a high level.
- By educating and training staff to understand the threat of modern slavery and human trafficking and embrace the commitment of the company towards maintaining ethical business practices, trading standards and creating a harmonious and inclusive workplace.

Partners and supplier adherence:

Southall Travel is committed to pursuing our business interests with the utmost integrity and enforcing processes and controls to ensure slavery and human trafficking is not present in our supply chain. We therefore aim to ensure that our suppliers understand and collaborate with and adhere to our policies and standards.

Southall Travel has a zero tolerance policy towards slavery and human trafficking and we insist that our suppliers, contractors and partners adhere to the same standards. Southall Travel will not knowingly trade, conduct business or interact in any way with any organisations or individuals involved in slavery or human trafficking.

In order to ensure the integrity of our supply chain with respect to human trafficking and slavery, Southall Travel intends to implement processes to identify, assess and monitor potential risk areas in our supply chains, minimise the risk of slavery and human trafficking occurring in our supply chain and protect those who expose illegal practices or activities.

In addition, we will be reviewing and adapting standard supplier terms and conditions and agreements with suppliers, contractors and individuals to ensure compliance with our slavery and human trafficking policies.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Southall Travel Ltd.'s slavery and human trafficking statement for the financial year ending 31st March 2018.

Mr Kuljinder Bahia
CEO, Southall Travel Limited
19th July 2018